<table>
<thead>
<tr>
<th>Score</th>
<th>Nominee Rating Scale – Inclusive Excellence Prize (any career stage)</th>
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| 4.7-5.0| • Exceptional evidence of visionary leadership in the advancement of equity, diversity and inclusion as it relates to the Canadian cancer research ecosystem  
• Exceptional (measurably demonstrated) impact on the diversity of Canada’s cancer research landscape  
• Strongly recognized as an equity, diversity and inclusion leader in Canada |
| 4.3-4.6| • Excellent evidence of visionary leadership in the advancement of equity, diversity and inclusion as it relates to the Canadian cancer research ecosystem  
• Excellent (measurably demonstrated) impact on the diversity of Canada’s cancer research landscape  
• Recognized as an equity, diversity and inclusion leader in Canada |
| 3.9-4.2| • Very good evidence of leadership in the advancement of equity, diversity and inclusion as it relates to the Canadian cancer research ecosystem  
• Very good (measurably demonstrated) impact on the diversity of Canada’s cancer research landscape  
• Acknowledged as an equity, diversity and inclusion leader in Canada |
| 3.5-3.8| • Good evidence of leadership in the advancement of equity, diversity and inclusion as it relates to the Canadian cancer research ecosystem  
• Good (measurably demonstrated) impact on the diversity of Canada’s cancer research landscape  
• Some recognition as an equity, diversity and inclusion leader in Canada |
| 3.0-3.4*| • Fair evidence of leadership in the advancement of equity, diversity and inclusion as it relates to the Canadian cancer research ecosystem  
• Fair (measurably demonstrated) impact on the diversity of Canada’s cancer research landscape  
• Limited recognition as an equity, diversity and inclusion leader in Canada |
| Below 3.0| • Limited to no evidence of leadership in the advancement of equity, diversity and inclusion as it relates to the Canadian cancer research ecosystem  
• Limited to no (measurably demonstrated) impact on the diversity of Canada’s cancer research landscape  
• Limited to no recognition as an equity, diversity and inclusion leader in Canada |

*Nominees scoring below 3.5 as an average of final scores will not be considered eligible to receive a prize.